



提升資產財富管理業人才培訓先導計劃

Pilot Programme to Enhance Talent Training for the Asset and Wealth Management Sector



A series of initiatives under a three-year pilot programme funded by the HKSAR Government to enhance promotion and talent training to meet the growing manpower needs of the asset and wealth management (WAM) sector.

Overview

The WAM Pilot Programme has three initiatives, specifically designed for promoting the WAM sector to the younger generation, expanding the talent pool and enhancing the skills and knowledge of financial services practitioners:-

1. **Promotion and Education**, aimed at undergraduate students
2. **Internship Programme**, tailored for non-final year undergraduate students
3. **Financial Incentive Scheme for Professional Training**, for in-service practitioners from across the financial services industry

These initiatives will be rolled out in phases from 2016 to 2019.

Key Objectives

- To promote the WAM sector with particular focus on students by allowing them to better understand the full spectrum of functional roles and career prospects of the different sub-sectors within the sector
- To attract and expand the talent pool for middle and back offices such as risk management, compliance and operations
- To enhance the competency and professionalism of in-service practitioners within the WAM sector for career advancement
- To assist other practitioners within the financial services industry, particularly those working in small and medium sized institutions, to acquire the knowledge and skills required for entering the asset and wealth management field



Promotion & Education

A variety of industry promotion and education initiatives to help undergraduate students explore and start a career in the WAM sector

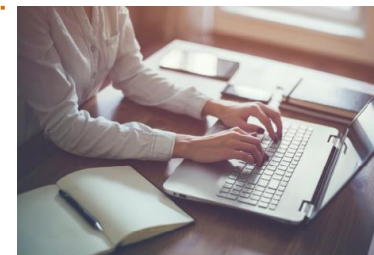


Internship Programme

Internships to provide undergraduate students experience and exposure to a wide spectrum of career opportunities in the front, middle and back offices of the WAM sector

Key activities -

- Career Fairs & Seminars
- Career Seminars@Universities
- Industry information via WAM Pilot Programme website
- Meeting industry practitioners



Professional Training

A financial incentive scheme to encourage financial services industry practitioners to acquire and enhance professional skills

A four to eight-week work internship experience in different functional roles in front, middle and back offices in the WAM sector.

Will start in summer 2017 and details will be announced in early 2017.

Open to students who are -

- a Hong Kong resident;
- lawfully employable in Hong Kong; and
- a non-final year full-time local student studying any undergraduate programme of the eight University Grants Committee (UGC)-funded education institutions

Each student taking up an internship at a financial institution -

- shall be paid an honorarium by the financial institution
- will attend induction course and a mentorship programme
- Each financial institution will be subsidized up to 75% or HK\$7,000 (whichever is lower) of the monthly honorarium paid to each intern, up to eight weeks

- In-services practitioners of the financial services industry are eligible
- 80% of the fees of eligible course(s), subject to a maximum of HK\$7,000 (whichever is lower) upon satisfactory completion of the course or seminar over the three-year period of the Financial Incentive Scheme
- Application documents must be submitted within FOUR months from the last day of the course attended through the WAM Pilot Programme website

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