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Phillip is a seasoned pensions professional with 40 years of experience across a wide variety of roles including senior roles at outsourced pensions providers, to COO of the largest occupational DC scheme in the UK and the UK Pensions Regulator. The last 8 years of his career have been with HSBC in Hong Kong as CEO of HSBC Provident Fund Trustee (Hong Kong) Limited, the largest MPF trustee in Hong Kong and also Head of Pensions Oversight for ORSO schemes under the trusteeship of HSBC.